

REPORT

LAUNCH OF ENTERPRISE/SUPPLIER DEVELOPMENT BENEFICIARIES

May 2022

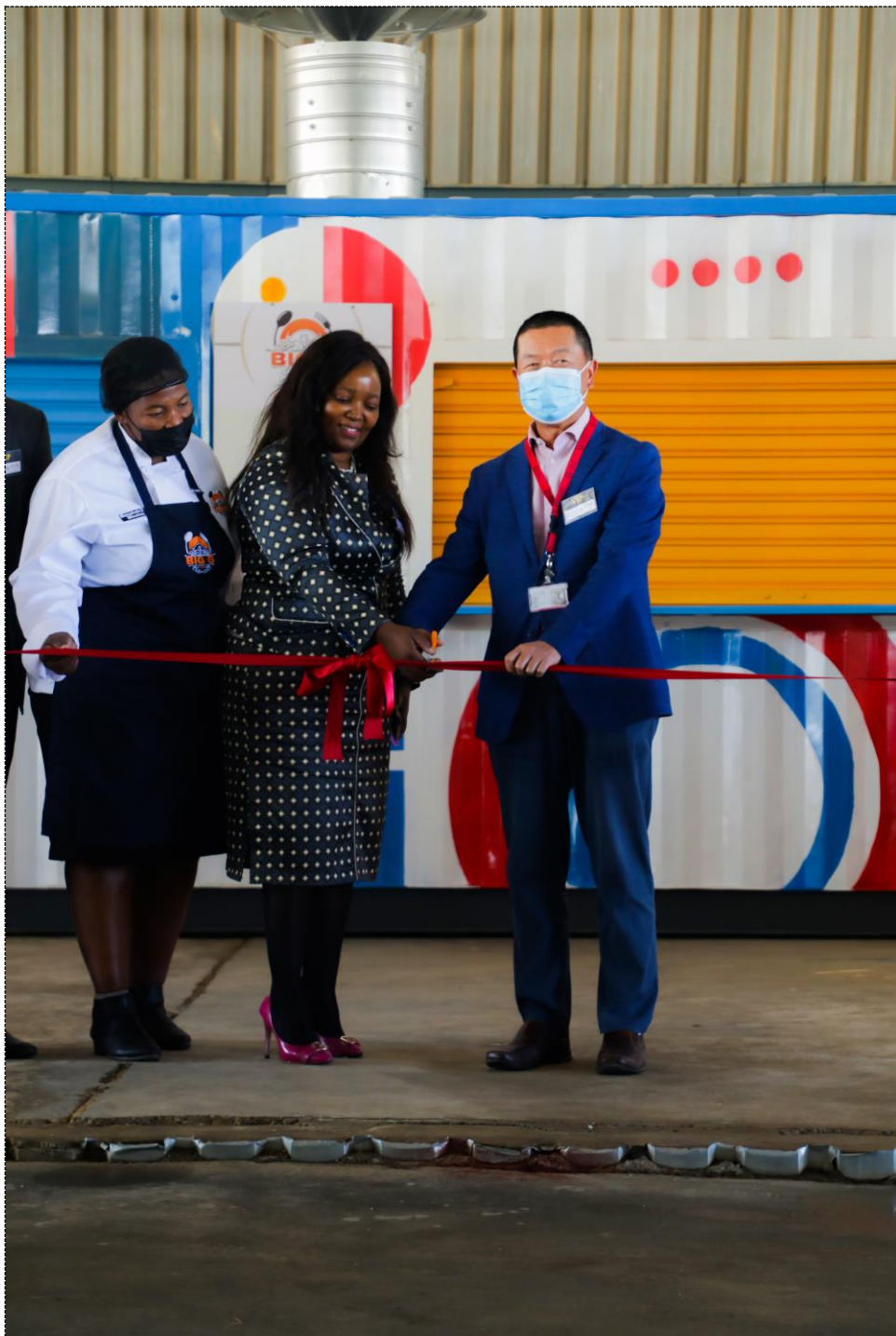


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1. Glossary of Terms and Acronyms

EMM	Ekurhuleni Metropolitan Municipality
EXCO	Executive Committee of New Kleinfontein Goldmine
DMR & E	Department of Mineral Resources and Energy
HR	Human Resources
NUM	National Union of Mineworkers
SEDA	Small Enterprise Development Agency
SED	Supplier and Enterprise Development
TREP	Township and Rural Entrepreneurship Program
TTF	Technology Transfer Funding

2. Event Details

Event Title	Launch of Enterprise/Supplier Development Beneficiaries
Target Group(s)	Three (3) Co-operatives and Three (3) companies (Pty)
Proposed by	New Kleinfontein Goldmine SLP Team
Hosting Organization	New Kleinfontein Goldmine (Pty) Ltd. Hereinafter referred to as NKGM
Event Date(s)	8 April 2022 (08h00 – 11h30)
Venue	Cnr. Cloverfield and Outeniqua Rd, Eastvale, Springs

Table 1 - Event Details

3. The objectives of the event were:

- ✚ To market and promote beneficiaries of Enterprise/Supplier Development at New Kleinfontein Goldmine
- ✚ To communicate to relevant external stakeholders on the work done by New Kleinfontein Goldmine in respect to Enterprise/Supplier Development.
- ✚ To motivate enterprise/supplier development beneficiaries to grow their enterprises beyond New Kleinfontein Goldmine
- ✚ Continuously enhance New Kleinfontein Goldmine's corporate image.

4. Event Description

New Kleinfontein Goldmine has over the past 23 months worked on establishing worker co-operatives which in turn were issued supplier/service provider contracts as part of inclusive procurement. Informed by their development status, the mine, jointly with the co-operatives and other enterprise/supplier development beneficiaries concluded to launch and publish the work done and impact realized with its enterprise and supplier development intervention.

The launch took place on 4 May 2022 and was a three-hour event with various speakers from government, community structures, enterprise/supplier development beneficiaries, and New Kleinfontein Goldmine. Enterprises launched are:

4.1. Big Five Canteen Co-operative Enterprise



Picture 1 - Inside Big 5 Canteen (Inspection and viewing)



Picture 2 - Mr. Yongliang ready to cut the ribbon (Big 5 Canteen)

4.1.1. Brief Background on the Co-operative

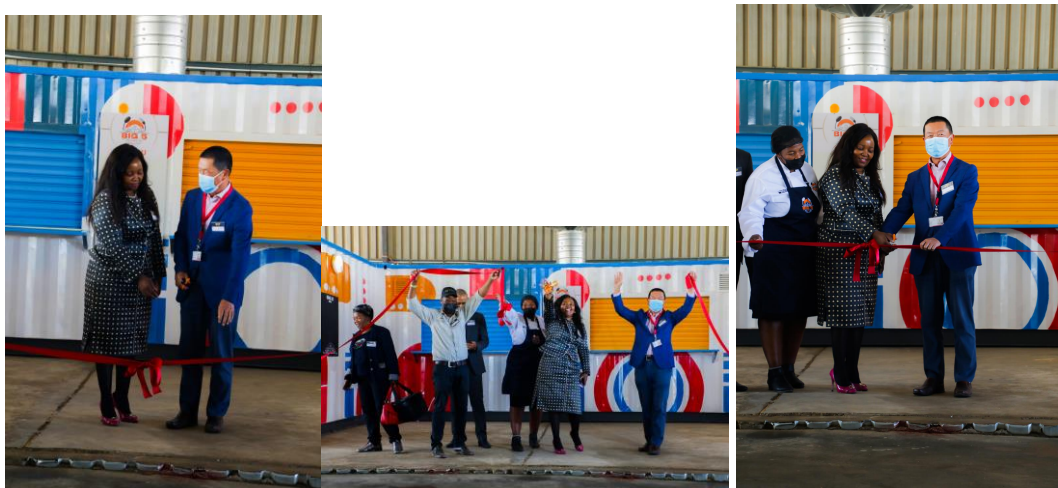
The co-operative was conceptualized and registered with the facilitation of New Kleinfontein Goldmine management on the 12 August 2020. The co-operative details are in the table below.

Enterprise Name	Type of Enterprise	Number of Beneficiaries		NKGM Contribution	SEDA Contribution	Number of Jobs Created
		Males	Females			
Big Five Canteen Services	Co-operative	2	8	R 1 908 000.00	R 110 000.00	8

Table 2 - Big Five snap-short economic and demographic details

The co-operative has begun operations post the launch and currently servicing NKGM employees on all three shifts. It is estimated that the canteen will generate an annual turnover of **R 6 000 000.00** given NKGM captured market and the already visible support from the local communities now supporting the co-operative.

4.1.1.1. Cutting of the Ribbon and Canteen Handover



Picture 3 - Big Five Canteen Service Ribbon Cutting Ceremony

The ribbon cutting and hand over of the canteen to Big Five Co-operative was done by **Mr. Yongliang Zhang** accompanied by **Ms. Thenjiwe Dlamini** representing the Minister of Small Business Development, **Hon. Stella Ndabeni-Abrahams**. The canteen was handed over and received by **Ms. Maria Mmotong**.



Pictures 4 & 5 – Mr. Yongliang handing over the key to the canteen accompanied by the SLP Officer, Mr. Nchabeleng

4.1.2. Moonshine Cleaning Co-operative

Moonshine cleaning co-operative was similarly conceptualized by NKGM Management, formalized, registered and issued a cleaning and laundry services contract valued at R 2 836 205.93 per year. The details of the co-operative are in the table below.

Enterprise Name	Type of Enterprise	Number of Beneficiaries		NKGM Contribution	SEDA Contribution	Number of Jobs Created
		Males	Females			
Moonshine Cleaning Co-operative	Co-operative	17	39	R 1 908 000.00	R 95 000.00	56

Table 3 - Moonshine Cleaning Co-operative snap-short of economic and demographic details



Picture 5 - Chairperson of Moonshine Cleaning Co-operative, Ms. Kalma Mulaudzi presenting Moonshine Cleaning Co-operative to dignitaries

4.1.3. Eastvale Business Partners

Eastvale Business Partners (Pty) Ltd is a joint venture enterprise from the local community and has been given a contract to provide water dust suppressant to the mine. NKG M has advanced a water tanker to the enterprise valued at over R 2 000 000.00 as a critical service provision tool.

Enterprise Name	Type of Enterprise	Number of Beneficiaries		NKG M Contribution	SEDA Contribution	Number of Jobs Created
		Males	Females			
Eastvale Business Partners	Company (PTY) Ltd	5	1	R 2 300 000.00	R 8000.00	6

Table 4 - Eastvale Business Partners (PTY) Ltd snap-short of economic and demographic details



Picture 6 - Members of Eastvale Business Partners and the truck advanced to the enterprise by NKG M

4.1.4. Springs Gold One Taxi Co-operative (SGOC)

Though not necessarily new, SGOC is continuing to receive developmental interventions from NKG M and as a result has received branding intervention as part of its marketing endeavors. Other recent interventions include business sustainability assessment, board member training, and has further been forwarded to SEDA for business plan development with a view of securing funding for bulk fuel depot, tyre, and spares center.

Enterprise Name	Type of Enterprise	Number of Beneficiaries		NKG M Contribution	SEDA Contribution	Number of Jobs Created
		Males	Females			
SGOC	Transport Co-operative	48	3	R 123 000.00	R 8000.00	51

Table 5 – SGOC snap-short of economic and demographic details

SGOC has been given an employee transport contract valued at R 18 772 858.00 annually. This contract has recently been reviewed to consider fuel prices and inflation.



Picture 7 - Mr. Magagula officiating during the enterprise launch ceremony. Mr. Magagula is also a member of SGOC

4.1.5. Vele Integrated Services (Pty) Ltd

Vele Integrated Services (Pty) Ltd is one of the beneficiaries of inclusive procurement and is responsible for horticulture services at the mine. The enterprise has been given a two-year contract effective from January 2022. Below are the details of the enterprise.

Enterprise Name	Type of Enterprise	Number of Beneficiaries		NKGM Contribution	SEDA Contribution	Number of Jobs Created
		Males	Females			
Vele Integrated Services (Pty) Ltd	Company (Pty) Ltd	6	1	R 77 402.99	R 8000.00	7

Table 6 - Vele Integrated Services snap-short of economic and demographic details



Picture 8 - Member of Vele Integrated Services (Pty) Ltd, Mr... delivering an appreciation note to NKGM

4.1.6. Hlangu Mash Trading and Projects

Like Vele Integrated Services (Pty) Ltd, Hlangu Mash Trading and Projects, is one of the beneficiaries of inclusive procurement and is responsible for horticulture services at the mine. The enterprise has been given a two-year contract effective from January 2022. Below are the details of the enterprise.

Enterprise Name	Type of Enterprise	Number of Beneficiaries		NKGM Contribution	SEDA Contribution	Number of Jobs Created
		Males	Females			
Hlangu Mash Trading and Projects	Company (Pty) Ltd	10	1	R 77 402.99	R 8000.00	11

Table 7 - Hlangu Mash Trading and Projects' snap-short of economic and demographic details



Picture 9 - Member of Hlangu Mash Trading and Projects delivering an appreciation note to NKGM management

4.1.7. Great Icon Enterprise

Great Icon is an enterprise that provides the mine with fire suppressant system for both underground and surface operations. The company has been under development interventions by both NKGM and SEDA since 2020. To date, a bankable business plan has been developed and submitted to National Empowerment Fund (NEF) for funding.

Enterprise Name	Type of Enterprise	Number of Beneficiaries		NKGM Contribution	SEDA Contribution	Number of Jobs Created
		Males	Females			
Great Icon (Pty)Ltd	Company (Pty) Ltd	8	0	R 1 267 643.88	R 8000.00	8

Table 8 - Great Icon, a snap-short of economic and demographic details

Beside being introduced to SEDA and NEF, the company has also been introduced to South African Bureau of Standards as a measure to ensure the company's manufactured fire suppressant systems meet the relevant South African National Standards (SANS) and its intellectual proprietary is properly registered and recognized.

4.1.8. Pocket Power Enterprise

Pocket Power Enterprise was enrolled in the SED program in October 2021. The enterprise supplies the mine with personal protective equipment (PPE) and is being developed to focus on female PPE going forward.

The enterprise is female owned and managed and has been introduced to SEDA and NEF for entrepreneurial and commercialization interventions including funding. Below are some details in respect to the enterprise.

Enterprise Name	Type of Enterprise	Number of Beneficiaries		NKGM Contribution	SEDA Contribution	Number of Jobs Created
		Males	Females			
Pocket Power Enterprise CC	Close Corporation	1	3	R 58 000.00	R 32 000.00	4

Table 9 – Pocket Power CC snap-short of economic and demographic details

SEDA has facilitated the development of Pocket Power’s bankable business plan and the same business plan has been submitted to NEF for equipment procurement and business premises procurement.



Picture 10 - Members of Pocket Power CC being introduced to the dignitaries

5. Venue of the Event

The venue of the launch was at New Kleinfontein Goldmine’s Taxi Rank, Cnr. Cloverfield and Outeniqua Road, Springs.

6. Entities Invited

Entity	Number of Delegates
Small Enterprise Development Agency	5
Department of Labor	2
Gauteng Department of Economic Development	2
Department of Mineral Resources and Energy	5
National Co-operative Association of South Africa	5
ISET	2
DTCA	2
Masana Oils	3
Timrite	3
Ekurhuleni Metropolitan Municipality	10
Community Structure	5
National Union of Mine Workers	2

Solidarity	2
Women in Mining	2
Gold One Group EXCO	10

Table 10 - List of entities and stakeholders invited to the event

7. Speakers and their brief Messages



Picture 11 - Program director, Mr. Magagula

7.1. Mr. Yongliang – Representing the Shareholders



Picture 12 - Mr. Yongliang delivering a speech on behalf of the shareholder

In his speech, Mr. Yongliang highlighted the following issues as being critical to the success of the mine and by extension the support and development that the mine extend to communities.

He further highlighted the fact that the shareholders of Gold One Group Ltd always uphold the value concept of creating wealth for the society, generating profits for its shareholders,

bringing welfares for its employees and contributions to the community. Over the years, Gold One has worked closely with communities and small businesses to make efforts and contributions for their developments. We will continue to work with communities and small businesses to grow together, and we hope that these businesses will exhibit their strengths and grow even better.

- ✚ Shareholder always aiming to create shared value that accrues to the mine hand and its hosting communities.
- ✚ Mine community partnership as a cornerstone of sustainable business.
- ✚ Continued growth of Gold One and access to new ore bodies.
- ✚ Mr. Yongliang further expressed his happiness to be hosting such an event at New Kleinfontein Goldmine

7.2. Hon. Speaker of Ekurhuleni Metropolitan Municipality



Picture 13 - Hon. Speaker of Ekurhuleni Metropolitan Municipality (Hon. Raymond Dhlamini)

Hon. Dhlamini thanked Gold One Group Ltd for the leadership the mine is providing to other corporates within Ekurhuleni Metropolitan Municipality in respect of economic inclusion, supplier, and enterprise development intervention, and further thanked the mine for contributing to the Speaker's Youth Program which was held on the Easter Holidays.

The Hon. Speaker lastly indicated that he has been delegated the task of delivering the speech by the Hon. Executive Mayor of Ekurhuleni (Hon. T. Campbell) who had to attend to other pressing business of the municipality of which she could unfortunately not delegate to other leaders within the Metro's Executive Council.

7.3. Official from the Department of Mineral Resources and Energy



Picture 14 - The Department of Mineral Resources and Energy Official Responsible for Social and Labour Plan and Mining Charter Compliance (Ms. Rambau)

Ms. Rambau also delivered the speech on behalf of the Regional Manager for Gauteng Department of Mineral Resources and Energy who had to attend an urgent Portfolio Committee meeting at national parliament, thus not making it to the launch. Ms. Rambau appreciated the fact that the mine has swiftly from the state of almost non-compliance in 2019 to full and impactful compliance with the elements of the Social and Labour Plan, particularly SED programs. She observed that the intervention made by the mine is particularly empowering women who are the main beneficiaries within the seven enterprises launched.

7.4. Representative from the Mine Hosting Communities



Picture 15 - Mine Hosting Community Representative (Mr. Mthombeni)

Mr. Mthombeni spoke on behalf of all the five (5) wards surrounding the mine and therefore organized community structures. In view of his experience with what the mine has so far delivered to communities in respect of inclusivity, he specifically thanked the mine for the following:

- ✚ Delivering food parcels to the most vulnerable community members during the height of Covid 19 in 2020 and 2021.
- ✚ The mine was also thanked and appreciated for the extended portable skills program which has empowered 653 unemployed youth from all the five wards.
- ✚ The bursary scheme, learnership program, apprenticeship program, and community ABET were some of the transformative interventions highlighted by Mr. Mthombeni as an illustration that indeed, the mine is committed to sharing the wealth from the resources mined with the mine hosting communities.

In closing, Mr. Mthombeni requested New Kleinfontein Goldmine executive to pay more attention to the Community Trust as this in the communities' view would have much meaningful socio-economic impact on mine hosting communities. He concluded by pleading with the mine to expedite processes towards operationalizing the Community Trust.

7.5. Speech by NKG Executive Member



Picture 16 - Senior Vice President Operations NKG (Mr. Hericourt)

Mr. Hericourt appreciated the presence of Ms. Thenjiwe Dlamini, Hon. Speaker of Ekurhuleni Metropolitan Municipality – Hon. Raymond Dhlamini, leadership of community structure, and all other dignitaries at the launch. He further appreciated what appears to be a solidifying mutually beneficial relationship between the mine and its hosting communities. In his note, he highlighted the following critical elements that will ensure sustainable enterprise development and job creation.

- ✚ The need for all stakeholders to fully understand where the mine is standing in respect to the resources mined and the fact that these resources are not infinite.

- ✚ That sustainable development such as the one being witnessed during the event is the result of collaboration, mutual respect, and the appreciation by the mine that its success would only be sustainable wherein that success is shared within the contexts of sound business principles.
- ✚ Lastly, he appreciated the dedication, commitment, and energy illustrated by management and internal mine stakeholders in delivering a shared value to the communities.

In respect of Big Five Canteen Service Co-operative, Mr. Hericourt demonstrated the investment made by the mine to ensure that individual entrepreneurs who have been selling food and other consumables at the mine are properly housed in a structure that assures food safety, enterprise profitability, and wellbeing of mine employees.

7.6. Keynote Speech – Department of Small Business Development



Picture 17 - Keynote Speaker on behalf of the Minister of Small Business Development (Ms. Thenjiwe Dlamini).

Ms. Dlamini delivered a keynote address on behalf of the Hon. Minister of Small Business Development (Hon. Stella Ndabeni-Abrahams) who could not attend the event due to the special Cabinet meeting scheduled on the day of the event. In her speech, she highlighted the following:

- ✚ Appreciation of groundbreaking Supplier and Enterprise Development interventions by NKGM.
- ✚ Thanked the mine leadership for particularly trusting emerging enterprises with contracts that would otherwise be given to big established businesses.
- ✚ Highlighted the need to continue with the partnership between NKGM and SEDA to develop more enterprises.
- ✚ Concluded by indicating that the number of jobs created by these enterprises are what is required by the country which is facing massive and socially disturbing high levels of unemployment.

Ms. Dlamini concluded her speech by committing the Department of Small Business Development and SEDA to work closely with NKGM to develop more enterprises within the context of supplier development and community empowerment.

7.7. Vote of Thanks by Exco Member (Mr. Barnard)



Picture 18 - NKGM CFO Mr. Enos Barnard

In his vote of thanks, Mr. Barnard thanked the following for contributing to the success of the enterprises launched and particularly to ensuring that the launch event also gave entrepreneurs an opportunity to showcase their enterprises and service offerings:

- ✚ Government dignitaries for creating time in their busy schedules to attend the launch, but more importantly, for supporting Supplier and Enterprise

Submitted By

Loselo Segwe
Mining Charter Coordinator

Development program at New Kleinfontein Goldmine.

- ✚ An appreciation was extended to entrepreneurs who showcased their enterprises because accordingly the day is dedicated to them. They were encouraged to work hard to ensure success beyond New Kleinfontein Goldmine and therefore contribute to the general economy of Ekurhuleni Metropolitan Municipality and beyond.
- ✚ Gold One Group Exco was thanked for the visionary and consistent leadership, informed decision making, and openness towards inclusive procurement and shared value with mine hosting communities.
- ✚ Both Supply Chain and SLP management teams were thanked for dedication, collaborative teamwork, and ensuring the delivery of Supplier and Enterprise Development (SED) within the company policy framework and budget.
- ✚ Without the mine's employees, the mine would not even be able to sustain its business operations, let alone providing support to, and complying with the Mining Charter and Social and Labour Plan prescripts without positive efforts towards productivity by all employees including their unions such as National Union of Mineworkers and Solidarity.
- ✚ Lastly, the community leadership structure was thanked for sober and dignified engagement with the mine while at the same time appreciating the fact that the mine's core business is mining, though embracing the need for shared value creation.

