

PRESS RELEASE

FOR IMMEDIATE RELEASE

Johannesburg – 13 November 2023

Gold One's Modder East Operations regrets to inform the public that its operations continue to be disrupted due to unlawful activities orchestrated by employees purportedly affiliated with the Association of Mineworkers and Construction Union ('AMCU'). Early this morning, a group of people gathered illegally outside the premises, blocking the main gates, preventing other employees from going to work normally, and severely hampering the company's operations. This also led to a series of unfortunate incidents, including the setting alight of an employee's vehicle.

In an effort to disperse the unlawful gathering, police officials resorted to the use of rubber bullets and several employees involved in the illegal activities were arrested during the course of the incident.

While we are actively seeking to legally resolve the issue, we also confirm that AMCU has initiated urgent legal proceedings to compel the National Union of Mineworkers ('NUM') to conduct a ballot to determine the status of the closed shop agreement. We have today filed an explanatory affidavit but have confirmed that we do not oppose the AMCU application, or the timelines proposed by that application. We therefore urge people affiliated with AMCU who plan or participate in illegal activities to show restraint and to respect the timeframes proposed by them in terms of the urgent legal proceedings.

Our position remains clear that the duty to conduct the ballot rests with the NUM, and we are currently in talks with them to ensure the prompt and fair execution of this process.

Simultaneously, disciplinary proceedings commenced today to address the misconduct by employees involved in last month's hostage situation, illegal gatherings and related activities.

For further inquiries or information, please contact the following Gold One spokespersons:

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